




NORTHWEST FLORIDA STATE COLLEGE

BOARD OF TRUSTEES

POLICY

TITLE: Academic Ranks	NUMBER: TL 20.00
AUTHORITY: Florida Statutes: FS 1012.83 State Board Rule: SBR 6A-14.0411	SEE ALSO: • TL 14.00; TL 21.00
DATE ADOPTED: 10/13 REVISED: 03/19; 08/21	BOARD SECRETARY: 

PURPOSE OF POLICY

To define academic ranks for faculty positions

LOCAL LANGUAGE

The Board directs and authorizes the President or his/her designee to assign academic ranks to faculty member positions as part of the employment process and regular evaluation of faculty members and, where applicable, completion of milestones associated with the continuing contract award process.

Academic Rank

Academic ranks exist to define a faculty member's status in the hierarchy of the profession and classify the faculty position within the College's employment system. Academic rank represents a faculty member's progression through major landmarks in his or her career. The College recognizes and awards the following academic ranks:

1. Adjunct Instructor: A faculty member appointed to a part-time, at-will faculty position on an as needed basis. Adjunct instructor positions are not full-time and are not eligible for any faculty contract.
2. Visiting Instructor: A faculty member appointed to a temporary, full-time faculty position. Visiting instructor positions are not eligible for continuing contract. The College may issue non-continuing contracts to faculty in visiting instructor positions in accordance with Board policy regarding Full-time Faculty Contracts.
3. Instructor: A faculty member appointed to a full-time faculty position. Instructor positions are not eligible for continuing contract. The College may issue non-continuing contracts to faculty in instructor positions in accordance with Board policy regarding Full-time Faculty Contracts.
4. Assistant Professor: A faculty member appointed to a full-time faculty position. Assistant Professor positions are eligible for continuing contract in accordance with Board policy regarding Full-time Faculty Contracts.
5. Associate Professor: A faculty member appointed to a full-time faculty position who has been awarded a continuing contract in accordance with Board policy regarding Full-time Faculty Contracts.

6. Professor: A faculty member appointed to a full-time faculty position who has been awarded a continuing contract, and who has successfully completed two annual performance reviews following a continuing contract award, in accordance with Board policy regarding Full-time Faculty Contracts. Faculty may not hold the rank of Professor with fewer than seven years of full-time teaching experience.

The College will indicate in any faculty vacancy posting and employment materials the academic rank of a faculty position and whether it is eligible for continuing contract subject to conditions of College policy and procedure.

Other, Special Academic Ranks Recognized and Awarded by NWFSC

Distinguished Professor: An academic rank given to a faculty member by the President in recognition of significant achievements.

Professor Emeritus: An academic rank awarded upon the President's recommendation and at the Board's discretion to faculty members who have retired holding the rank of Professor in expression of appreciation for their years of service and continuing commitment to the College mission.